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M. Yousuf Adil Saleem & Co Chartered Accountants

FINCA MICRO FINANCE BANK LIMITED

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

December 31, 2014

A member Firm of **Deloitte Touche Tohmatsu**



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AUDITORS' REPORT TO THE MEMBERS

We have audited the annexed balance sheet of FINCA Microfinance Bank Limited (the 'Bank') as at December 31, 2014 and the related profit and loss account, cash flow statement and statement of changes in equity together with the notes forming part thereof (here-in after referred to as the 'financial statements'), for the year then ended and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit.

It is the responsibility of the Bank's management to establish and maintain a system of internal control, and prepare and present the above said statements in conformity with the accounting standards and the requirements of the Companies Ordinance, 1984 and the Microfinance Institution Ordinance, 2001. Our responsibility is to express an opinion on these statements based on our audit.

We conducted our audit in accordance with the auditing standards as applicable in Pakistan. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the above said statements are free of any material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the above said statements. An audit also includes assessing the accounting policies and significant estimates made by management, as well as, evaluating the overall presentation of the above said statements. We believe that our audit provides a reasonable basis for our opinion and, after due verification, we report that:

- (a) in our opinion, proper books of accounts have been kept by the Bank as required by the Companies Ordinance, 1984 and Microfinance Institutions Ordinance, 2001;
- (b) in our opinion:
 - (i) the balance sheet and profit and loss account together with the notes thereon have been drawn up in conformity with the Companies Ordinance, 1984 and the Microfinance Institution Ordinance, 2001 and are in agreement with the books of account and are further in accordance with accounting policies consistently applied;
 - (ii) the expenditure incurred during the year was for the purpose of the Bank's business; and
 - (iii) the business conducted, investments made and the expenditure incurred during the year were in accordance with the objects of the Bank.



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- (c) in our opinion and to the best of our information and according to the explanations given to us, the balance sheet, profit and loss account, cash flow statement and statement of changes in equity together with the notes forming part thereof conform with approved accounting standards as applicable in Pakistan and give the information required by the Companies Ordinance, 1984 and the Microfinance Institution Ordinance, 2001, in the manner so required and respectively give a true and fair view of the state of the Bank's affairs as at December 31, 2014 and of the profit, its cash flows and changes in equity for the year then ended; and
- (d) in our opinion Zakat deductible at source under the Zakat and Ushr Ordinance, 1980 (XVIII of 1980), was deducted by the bank and deposited in the Central Zakat Fund established under section 7 of that Ordinance.

M. Jous-PAdir Soroe

Chartered Accountants

Engagement Partner:

Talat Javed

Date: March 18, 2015

Place: Lahore

FINCA MICROFINANCE BANK LIMITED

BALANCE SHEET

AS AT DECEMBER 31, 2014

| | Note | 2014 | 2013 |
|--------------------------------------|------|-------------------|-------------|
| | | (Rupees in '000') | |
| ASSETS | | | |
| Cash and balances with SBP and NBP | 7 | 314,009 | 180,993 |
| Balances with other banks/NBFIs/MFBs | 8 | 604,076 | 948,330 |
| Lending to financial institutions | | - | - |
| Investments - net of provisions | 9 | 447,527 | 397,759 |
| Advances - net of provisions | 10 | 3,994,668 | 2,019,247 |
| Operating fixed assets | 11 | 582,647 | 235,159 |
| Other assets | 12 | 214,588 | 136,454 |
| Deferred tax asset | 13 | 222,955 | 60,922 |
| Total assets | | 6,380,470 | 3,978,864 |
| LIABILITIES | | | |
| Deposits and other accounts | 14 | 4,656,177 | 2,735,464 |
| Borrowings | 15 | 201,100 | - |
| Subordinated debt | | - [] | - |
| Other liabilities | 16 | 241,004 | 138,861 |
| Deferred tax liabilities | | - 1 | |
| Total liabilities | | 5,098,281 | 2,874,325 |
| Net assets | | 1,282,189 | 1,104,539 |
| REPRESENTED BY: | | | |
| Share capital | 17 | 4,731,980 | 4,731,980 |
| Discount on issue of shares | | (2,957,206) | (2,957,206) |
| Statutory reserve | | 35,505 | 276 |
| Depositors' protection fund | | 8,881 | 69 |
| Accumulated loss | | (555,183) | (683,536) |
| | | 1,263,977 | 1,091,583 |
| Deferred grants | 18 | 18,212 | 12,956 |
| Total capital | | 1,282,189 | 1,104,539 |
| Memorandum / Off-balance sheet items | 19 | | |

The annexed notes from 1 to 39 form an integral part of these financial statements.

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Chief Executive Officer

Chairman

Director

FINCA MICROFINANCE BANK LIMITED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED DECEMBER 31, 2014

| | Note | 2014 | 2013 |
|--|------|----------------------|-------------------|
| | | (Rupees in | '000') |
| | | | |
| Mark-up / return / interest earned | 20 | 1,247,136 | 692,975 |
| Mark-up / return / interest expensed | 21 | (361,258) | (212,456) |
| Net mark-up / interest income | | 885,878 | 480,519 |
| Provision against non-performing loans and advances | 10.6 | (47,015) | (16,260) |
| Provision for diminution in the value of investments | | • | - |
| Bad debts written off directly | | | • |
| · | | (47,015) | (16,260) |
| Net mark-up / interest income after provisions | | 838,863 | 464,259 |
| Non mark-up / non interest income | | | 117010 |
| Fee, commission and brokerage income | 22 | 218,935 | 117,910 |
| Dividend income | | 40,000 | 40.040 |
| Other income | 23 | 16,282 | 12,618 130,528 |
| Total non mark-up / non interest income | | 235,217 1,074,080 | 594,787 |
| New week and man interest expenses | | 1,074,000 | 354,707 |
| Non mark-up / non interest expenses | 24 | (1,030,549) | (589,803) |
| Administrative expenses Other charges | 25 | (12,735) | (10,115) |
| Total non mark-up / non interest expenses | 20 | (1,043,284) | (599,918) |
| Profit / (Loss) before taxation | | 30,796 | (5,131) |
| TOTAL (2009) BOTOTO WARRION | | , | |
| Taxation - Current year | | (14,660) | (6,397) |
| Prior years | | - | - |
| Deferred | | 160,010 | 12,908 |
| | 26 | 145,350 | 6,511 |
| Profit after taxation | | 176,146 | 1,380 |
| Accumulated loss brought forward | | (683,536) | (681,342) |
| Accumulated loss | | (507,390) | (679,962) |
| Appropriations | | | |
| Transfer to: | | | |
| Statutory reserve | | (35,229) | (276) |
| Capital reserve | | | * |
| Contribution to Depositors' Protection Fund | | (8,807) | (69) |
| Revenue reserve | | (44.026) | (345) |
| | | (44,036) | |
| Accumulated loss carried forward | | (551,426) | (680,307) |
| Earning per share | 30 | 0.37 | 0.004 |

The annexed notes from 1 to 39 form an integral part of these financial statements.

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Chairman

Director

FINCA MICROFINANCE BANK LIMITED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED DECEMBER 31, 2014

| | Note | 2014 2013 (Rupees in '000') | | |
|--|------|--------------------------------|-----------------------------|--|
| Profit for the year | | 176,146 | 1,380 | |
| Other comprehensive income for the year - net of tax Items that will not be reclassified subsequently to profit or loss: Remeasurement of post defined benefit obligation Impact of deferred tax | | (5,780) 2,023 (3,757) | (4,968) 1,739 (3,229) | |
| Items that may be reclassified subsequently to profit or loss Total comprehensive income for the year | | 172,389 | (1,849) | |

The annexed notes from 1 to 39 form an integral part of these financial statements.

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Chief Executive Officer

Chairman

Director

FINCA MICROFINANCE BANK LIMITED CASH FLOW STATEMENT FOR THE YEAR ENDED DECEMBER 31, 2014

| | Note | 2014 | 2013 |
|---|--------|---------------------|-------------------|
| | | (Rupees In ' | 000') |
| CASH FLOWS FROM OPERATING ACTIVITIES | | 00 700 | (E 191\ |
| Profit/ (Loss) before taxation | | 30,796 | (5,131) |
| Less : Dividend income | | 30,796 | (5,131) |
| Adjustments for non-cash charges | | | |
| Depreciation | 11.2 | 52,382 | 18,124 |
| Amortisation | 11.3 | 19,435 | 16,999 |
| Provision against non-performing advances | 10.6 | 47,015 | 16,260 |
| Provision for diminution in the value of investments/other assets | | 1,170 | 597 |
| Loss on disposal of fixed assets | 25 | ',',' | - |
| Finance charge on leased assets | 20 | (45,772) | (25,059) |
| Amortisation of discount on held to maturity investment Provision for accumulated compensated absences | 16.3.1 | 1,824 | 1,659 |
| Deferred grant recognised as Income | 23 | (5,089) | (3,234) |
| Provision for gratuity | 16.2.1 | 13,666 | 7,936 |
| 1 Toylor 101 gratury | | 84,631 | 33,282 |
| | | 115,427 | 28,151 |
| Increase in operating assets | | | |
| Lending to financial institutions | | (2,022,436) | (894,509) |
| Advances | | (78,134) | (87,545) |
| Other assets (excluding advance taxation) | | (2,100,570) | (982,054) |
| Increase in operating liabilities | | | 24-20-01 |
| Bills payable | | 3,109 | (15,384) |
| Borrowings from financial institutions | | 201,100 | 1.008.404 |
| Deposits | | 1,920,713 71,658 | 29,706 |
| Other liabilities (excluding current taxation) | | 2,196,580 | 1,022,726 |
| | | 211,437 | 68,823 |
| | | | |
| Gratuity Paid | 16.2.3 | (2,699) | - |
| Income tax paid | | (5,855) | (2,442) 66,381 |
| Not cash from operating activities | | 202,883 | 00,301 |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | |
| Not investments in held for trading securities | | (205,569) | (95,956) |
| Net investments in held-to-maturity securities | | 201,573 | (133,963) |
| Interest income on depositors protection fund | | 5 | - |
| Dividend income | | | (74 000) |
| Investments in operating fixed assets | | (421,881) | (71,260) 601 |
| Sale proceeds of property and equipment disposed-off | | (424,466) | (300,578) |
| Net cash used in investing activities | | (424,400) | (300,370) |
| CASH FLOWS FROM FINANCING ACTIVITIES | | | |
| Receipt/payments of sub-ordinated loan | | • | - |
| Reciepts/ payments of lease obligations | | - | - |
| Issue of share capital | | • | 824,674 |
| Dividend paid | | 10,345 | 307 |
| Grant received from donors | | 10,345 | 824,981 |
| Net cash from financing activities | | 10,040 | 02-1,001 |
| (Decrease) / increase in cash and cash equivalents | | (211,238) | 590,784 |
| Cash and cash equivalents at beginning of the year | | 1,129,323 | 538,539 |
| Cash and cash equivalents at end of the year | 32 | 918,085 | 1,129,323 |
| www. with when experience | | | |

The annexed notes from 1 to 39 form an integral part of these financial statements.

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Chief Executive Office

Chairman

Director

FINCA MICROFINANCE BANK LIMITED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED DECEMBER 31, 2014

| | | | 0 | Capital reserves | | Revenue reserve | |
|---|----------|------------------|---|-------------------|-----------------------------------|-------------------------------|-------------------------------|
| | | Share capital | Discount on issue of shares | Statutory | Depositors' protection fund | Accumulated loss | Total |
| | Note | | 1 | (Rupees in '000') | in '000') | | |
| Balance as at December 31, 2012- restated | | 1,620,000 | (006'699) | ı | • | (681,342) | 268,758 |
| Profit for the year Other commedencine income - (net of tax) | <u> </u> | 3 I | 1 1 | | | 1,380 | 1,380 |
| Total comprehensive income for the year | J | | 1 | • | 1 | (1,849) | (1,849) |
| Transfer to statutory reserve Transfer to depositors' protection fund | | 1 1 | 1 1 | 276 | , 69 | (276) (69) | |
| Transactions with owners: -Issue of share capital Balance as at December 31, 2013 | 1 | 3,111,980 | (2,287,306) | 276 | 59 | (683,536) | 824,674 1,091,583 |
| Profit for the year Other comprehensive income - (net of tax) Total comprehensive income for the year | | | , , , | 1 1 | t 1 | 176,146 (3,757) 172,389 | 176,146 (3,757) 172,389 |
| Transfer to statutory reserve Transfer to depositors' protection fund | | • | , | 35,229 | , | (35,229) | ı |
| -5% of the profit after tax for the year -return on investments - net of tax | | , , | | | 8,807 | (8,807) | ις 1 |
| Transactions with owners: -Issue of share capital Balance as at December 31, 2014 | 1 11 | 4,731,980 | (2,957,206) | 35,505 | 8,881 | (555,183) | 1,263,977 |

The annexed notes from 1 to 39 form an integral part of these financial statements.

Chairman

FINCA MICROFINANCE BANK LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2014

STATUS AND NATURE OF BUSINESS

1.1 FINCA Microfinance Bank Limited, (the Bank) was incorporated on June 26, 2008 as a public limited company under the Companies Ordinance, 1984. The Bank received the license to operate the company for banking business from the State Bank of Pakistan (SBP) on August 12, 2008 under the provisions of Microfinance Institutions Ordinance, 2001 and certificate of commencement of business on September 4, 2008 from Securities and Exchange Commission of Pakistan. On October 27, 2008 the Bank received the certificate of commencement of business from SBP.

The Bank's principal business is to provide microfinance services to the poor and under-served segments of the society as envisaged under the Microfinance Institutions Ordinance, 2001. The registered office of the Bank is situated at 387E- Johar Town, Lahore, Pakistan. Subsequent to takeover by FINCA International the Bank has changed its name from Kashf Microfinance Bank Limited to FINCA Mincrofinance Bank Limited during the year with effect from November 25, 2013.

The Bank is licensed to operate nationwide. As at December 31, 2014, the Bank has 42 branches (2013: 34 branches), 58 permanent booths (KIOSKs) (2013: 28) and Nil sales and service centres (2013: 14) operating in the provinces of Punjab, Khyber Pakhtunkhwa and Sindh.

- 1.2 During last year a new strategic investor "FINCA Microfinance Cooperatief U.A." (FINCA) acquired 82.8% shares of the bank, firstly purchasing 80,532,609 shares from exsiting shareholders on May 06, 2013 in pursuance of SBP approval granted vide its letter number BPRD/R&PD/KASHF/2013/3799/13 dated April 18, 2013 and subscribing of 311,198,044 fresh ordinary shares of the Bank on May 07, 2013 in pursuance of SBP approval granted vide its letter number BPRD/BA&CPD/666/6142/2013 dated April 24, 2013.
- 1.3 The holding company of the Bank is FINCA Microfinance Cooperatief U.A.,(a cooperative with exclusion of liability incorporated in the Netherland) The ultimate holding company of the Bank is FINCA International, Inc, a not-for-profit corporation incorporated in the Washington DC, USA.

2 BASIS OF PRESENTATION

These financial statements have been presented in accordance with the requirements of SBP Banking Supervision Department (BSD) Circular number 11 dated December 30, 2003.

3. STATEMENT OF COMPLIANCE

3.1 These accounts have been prepared in accordance with the directives issued by State Bank of Pakistan, the requirements of the Microfinance Institution Ordinance, 2001, the Companies Ordinance, 1984, and the accounting standards issued by the International Accounting Standards Board (IASB) and interpretations issued by Standing Interpretation Committee, of the IASB as adopted in Pakistan.

SBP has deferred the applicability of International Accounting Standard (IAS) 39, 'Financial Instruments: Recognition and Measurement' and International Accounting Standard (IAS) 40, 'Investment Property' for Banking Companies through BSD Circular No. 10 dated August 26, 2002. Further, SECP has deferred applicability of IFRS 7 "Financial Instruments: Disclosures" through its notification S.R.O 411(1) / 2008 dated April 28, 2008. Accordingly, the requirements of these standards have not been considered in the preparation of these financial statements.

3.2 New accounting standards / amendments and IFRS interpretations that are effective for the year ended December 31, 2014

The following standards, amendments and interpretations are effective for the year ended December 31, 2014. These standards, interpretations and the amendments are either not relevant to the Company's operations or are not expected to have significant impact on the Company's financial statements other than certain additional disclosures.

Amendments to IAS 32 Financial Instruments: Presentation - Offsetting financial assets and financial liabilities Effective from accounting period beginning on or after January 01, 2014

IAS 36 Impairment of Assets - Recoverable amount disclosures for non-financial assets

Effective from accounting period beginning on or after January 01, 2014

IAS 39 Financial Instruments: Recognition and measurement - Novation of derivatives and continuation of hedge accounting

Effective from accounting period beginning on or after January 01, 2014

IFRIC 21 - Levies

3.3

Effective from accounting period beginning on or after January 01, 2014

New accounting standards and IFRS interpretations that are not yet effective

The following standards, amendments and interpretations are only effective for accounting periods, beginning on or after the date mentioned against each of them. These standards, interpretations and the amendments are either not relevant to the Company's operations or are not expected to have significant impact on the Company's financial statements other than certain additional disclosures.

Amendments to IAS 16 and IAS 38 Clarification of acceptable methods of depreciation and amortization

Effective from accounting period beginning on or after January 01, 2016

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Amendments to IAS 16 and IAS 41 Agriculture: Bearer Effective from accounting period beginning on or after January 01, 2016 Amendments to IAS 19 Employee Benefits: Employee Effective from accounting period beginning on or after January 01, 2016 contributions IAS 27 (Revised 2011) - Separate Financial Statements 'Effective from accounting period beginning on or after January 01, 2015. IAS 27 (Revised 2011) will concurrently apply with IFRS 10. IAS 28 (Revised 2011) - Investments in Associates and Effective from accounting period beginning on or after Joint Ventures January 01, 2015 IFRS 10 - Consolidated Financial Statements Effective from accounting period beginning on or after January 01, 2015. Earlier adoption is encouraged. IFRS 11 - Joint Arrangements Effective from accounting period beginning on or after January 01, 2015 IFRS 12 - Disclosure of Interests in Other Entities Effective from accounting period beginning on or after January 01, 2015 IFRS 13 - Fair Value Measurement Effective from accounting period beginning on or after

Certain annual improvements have also been made to a number of IFRSs.

Other than the aforesaid standards, interpretations and amendments, the International Accounting Standards Board (IASB) has also issued the following standards which have not been adopted locally by the Securities and Exchange Commission of Pakistan:

January 01, 2015

- IFRS 1 First Time Adoption of International Financial Reporting Standards
- IFRS 9 Financial Instruments
- IFRS 14 Regulatory Deferral Accounts
- IFRS 15 Revenue from Contracts with Customers

BASIS OF MEASUREMENT

4.1 Accounting convention

These financial statements have been prepared under the historical cost convention except for certain staff retirement benefits which are measured at present value and certain investments which are measured at fair value and amortised cost.

5 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

The preparation of financial statements in conformity with approved accounting standards requires the use of certain critical accounting estimates. It also requires the management to exercise its judgment in the process of applying the Bank's accounting policies. Estimates and judgments are continually evaluated expectations of future events that are believed to be reasonable under the circumstances. The areas where various assumptions and estimates are significant to the Bank's financial statements are as follows:

- a) Provision against doubtful advances (note 10.4)
- b) Gratuity payable (note 16.2)
- c) Accumulating compensated absences (note 16.3)
- d) Residual values of operating fixed assets and intangibles (note 11.2 and note 11.3)
- e) Deferred tax asset (note 13)

6 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these financial statements are set out below.

6.1 Cash and cash equivalents

Cash and cash equivalents for the purpose of cash flow statement represent cash in hand and balances held with treasury banks and balances held with other banks in current and deposit accounts with maturities of less than three months.

6.2 Advances

These are stated net of provision for non-performing advances, (if any). The outstanding portion of the advances, payments against which are overdue for 30 days or more, are classified as non-performing and divided into the following four categories as prescribed in Prudential Regulations for Microfinance Banks issued by SBP:

- a) Other assets especially mentioned (OAEM): These are advances in arrears (payments / installments overdue) for 30 days or more but less than 60 days.
- b) Substandard: These are advances in arrears (payments / installments overdue) for 60 days or more but less than 90 days.



- Doubtful: These are advances in arrears (payments / installments overdue) for 90 days or more but less than 180 days.
- d) Loss: These are advances in arrears (payments / installments overdue) for 180 days or more.

In addition, a general provision is maintained equivalent to 1% (2013:1%) of the net outstanding balance (advances net of specific provisions) for potential loan losses. In addition general provision is not required in cases where loans have been secured against gold or other cash collaterals with appropriate margin.

Specific and general provisions are charged to income for the year.

Non-performing advances are written off one month after the loan is classified as 'Loss' in accordance with the requirements of the Prudential Regulations for Microfinance Banks issued by the State Bank Pakistan. However, the Bank continues its efforts for recovery of the written off balances.

6.3 Investments

All purchases and sale of investments are recognised using settlement date accounting. Settlement date is the date on which investments are delivered to or by the Bank. All investments are derecognised when the right to receive the economic benefits from the investments has expired or has been transferred and the Bank has transferred substantially all the risks and rewards of ownership.

Investments are classified as follows

Held for trading

C)

Securities acquired with the intention to trade by taking advantage of short-term market / interest rate movement are classified as held for trading investments.

These are measured at mark-to-market and surplus / deficit arising on revaluation of held for trading investments is recognised in profit and loss account.

Held-to-maturity

Investments with fixed maturity, where management has both the intent and the ability to hold till maturity, are classified as held-to-maturity and are initially measured at cost.

Subsequently these are measured at amortised cost using the effective yield method. Any premium paid or discount availed on acquisition of held-to-maturity investments is amortised and charged to profit and loss account over the remaining term of the investment using the effective interest rate method

Available for sale

Investments that are intended to be held for an undefined period of time but may be sold in response to the need for liquidity or changes in interest rates are classified as available for sale.

Investments classified as available-for-sale are initially measured at cost, being the fair value of consideration paid. Subsequent to initial recognition at cost, these investments are measured at fair value (quoted market price), unless fair value cannot be reliably measured. The investments for which a quoted market price is not available, are measured at cost as it is not possible to apply any other valuation methodology.

The surplus / (deficit) arising on revaluation of available for sale investments is shown in the balance sheet below equity. The surplus / (deficit) arising on these investments is recognised in the profit and loss account, when actually realised on upon disposal.

6.4 Operating fixed assets and depreciation

Capital work-in-progress

Capital work-in-progress is stated at cost less accumulated impairment losses, if any.

Tangible fixed assets - Owned

Operating fixed assets, other than capital work-in-progress, are stated at cost less accumulated depreciation and accumulated impairment losses, if any.

Tangible fixed assets - Leased

Leases in terms of which the Bank assumes substantially all the risks and rewards of ownership are classified as assets subject to finance lease. These are stated at amounts equal to the lower of their fair value and the present value of minimum lease payments at inception of the lease, less accumulated depreciation and impairment losses (if any).

Financial charges are allocated over the period of the lease term so as to provide a constant periodic rate of financial charge on the outstanding liability.

The outstanding obligations under the lease agreements are shown as a liability net of finance charges allocable to future periods.



Depreciation

Depreciation is calculated using the straight line method so as to write off the operating fixed assets, over their expected economic lives. Depreciation is calculated at the rates stated in note 11.2. The assets' residual values, useful lives and depreciation methods are reviewed and adjusted, if appropriate, at each balance sheet date. The effect of any revision are charged to profit and loss account for the year, when the changes arise.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future benefits associated with the item will flow to the Bank and the cost of the item can be measured reliably. All other repair and maintenance are charged to income as and when incurred.

An item of property and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These are included in the income for the year.

Intangible assets

Expenditure incurred to acquire computer software are capitalised as intangible assets and stated at cost less accumulated amortisation and any identified impairment loss. These are amortised using the straight line method over their estimated useful life.

Full month's amortisation is charged in the month of addition while no amortisation is charged in the month of deletion.

6.5 Impairment

The Bank assesses at each balance sheet date whether there is any indication that assets may be impaired. If such indication exists, the carrying amounts of such assets are reviewed to assess whether they are recorded in excess of their recoverable amount. Where carrying amounts exceed the respective recoverable amount, assets are written down to their recoverable amounts and the resulting impairment loss is recognised in profit and loss account. The recoverable amount is the higher of an asset's fair value less cost to sell and value in use. Where an impairment loss is recognised, the amortisation charge is adjusted in the future periods to allocate the asset's revised carrying amount over its estimated useful life.

6.6 Grants

Grants are initially recognised at fair value in the balance sheet when there is reasonable assurance that the grants will be received and the Bank will comply with all the attached conditions. Grants that compensate the Bank for expenses incurred are recognised as other income in the profit and loss account on a systematic basis in the same periods in which the expenses are incurred. Grants that compensate the Bank for the cost of an asset are recognised in the profit and loss account as other income on a systematic basis over the useful life of the asset.

6.7 Staff retirement benefits

6.7.1 Defined contribution plan

6.7.1.1 Provident Fund

The Bank operates an approved defined contribution provident fund scheme for all permanent employees. Equal monthly contributions are made by the Bank and the employees to the fund at the rate of 10% of basic salary per month.

6.7.2 Defined benefit plan

6.7.2.1 Gratuity scheme

The Bank operates an unapproved non-contributory defined benefit gratuity scheme for all permanent employees with a qualifying period of five years. Eligible employees are entitled to one month's basic salary for each completed year of service upon their departure from the Bank. The latest actuarial valuation was carried out as at December 31, 2014 using Projected Unit Credit Method. Actuarial gains and losses arising from the actuarial valuation are recognised immediately and presented in other comprehensive income.

6.7.3 Accumulated compensated absences

The Bank provides for its liabilities towards vested compensated absences accumulated by its employees. The latest actuarial valuation was carried out as at December 31, 2014 using Projected Unit Credit Method. Provision has been made in the financial statements to cover the related obligation in accordance with the actuarial recommendation.

6.8 Taxation

6.8.1 Current tax

Provision for current tax is based on the taxable income for the year determined in accordance with the prevailing law for taxation of income. The charge for current tax is calculated using prevailing tax rates or tax rates expected to apply to the profit for the year, if enacted. The charge for current tax also includes adjustments, where considered necessary, to provision for taxation made in previous years arising from assessments framed during the year for such years.

6.8.2 Deferred tax

Deferred tax is accounted for using the balance sheet liability method in respect of all temporary differences arising from differences between the carrying amount of assets and liabilities in the financial statements and the corresponding amounts used for taxation purposes. Deferred tax liabilities are generally recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which the deductible temporary differences, unused tax losses and tax credits can be utilised. Deferred tax is calculated at the rates that are expected to apply to the period when the differences reverse based on tax rates that have been enacted or substantively enacted by the balance sheet date. Deferred tax is charged or credited in the income statement, except in the case of items credited or charged to equity in which case it is included in equity.

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6.9 Deposits

Deposits are recorded at the proceeds received. Markup accrued on these deposits, if any, is recognised separately as part of other liabilities, and is charged to profit and loss account over the period.

6.10 Borrowing

Loans and borrowings are initially recorded at proceeds received. In subsequent periods, borrowings are stated at amortised cost using the effective yield method.

Finance costs are accounted for on an accrual basis and are included in other liabilities to the extent of the amount remaining unpaid.

6.11 Statutory reserve

The Bank is required under Microfinance Institutions Ordinance, 2001 to maintain a statutory reserve to which an appropriation equal to 20% of the annual after tax profit is made.

6.12 Provisions

Provisions are recognised when the Bank has a present legal or constructive obligation as a result of past events and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount of obligation can be made. Provisions are reviewed at each balance sheet date and adjusted to reflect the current best estimates.

6.13 Depositors' Protection Fund

The Bank is required under the Microfinance Institutions Ordinance, 2001 to contribute 5% of its annual after tax profit and profit earned on the investments of the fund shall be credited to the Depositors' Protection Fund for the purpose of providing security or guarantee to persons depositing money in the Bank.

6.14 Revenue recognition

- Return on bank deposits and investment is recognised on an accrual basis.
- Mark-up / return on performing advances is recognised using effective interest rate method at the Bank's prevailing mark-up rates for the loan products. Mark-up / income on advances is collected with loan installments due but unpaid mark-up is accrued on overdue advances for a period up to 29 days. From the 30th day, overdue advances are classified as non-performing advances and further accrual of unpaid service charges / income ceases. Accrued mark-up on non-performing advances are reversed and credited to suspense account. Mark-up recoverable on non-performing advances and classified investments is recognised on a receipt basis.
- Financing method is used in accounting for income from lease financing. Under this method, the unearned lease income (excess of the sum of total lease rentals and estimated residual value over the cost of leased assets) is deferred and taken to income over the term of the lease period so as to produce a constant periodic rate of return on the outstanding net investment in lease.
- Fees and commission income is recognised when earned.
- Other income is recognised on an accrual basis.

6.15 Foreign currency transactions

All monetary assets and liabilities in foreign currencies are translated into rupees at exchange rates prevailing at the balance sheet date. Transactions in foreign currencies are translated into rupees at the spot rate. All non-monetary items are translated into rupees at exchange rates prevailing on the date of transaction or on the date when fair values are determined.

Exchange differences are charged to income in the period in which they arise.

6.16 Financial instruments

Financial assets and financial liabilities are recognised when the Bank becomes a party to the contractual provisions of the instrument and derecognised when the Bank losses control of the contractual contract that comprise the financial assets and in case of financial liabilities when the obligation specified in the contract is discharged, cancelled or expired.

All financial assets and liabilities are initially measured at cost, which is the fair value of the consideration given and received, respectively. These financial assets and liabilities are subsequently measured at fair value, amortised cost or cost, as the case may be.

6.16.1 Financial assets and financial liabilities

Financial instruments carried on the balance sheet include cash and balances with treasury banks, balances with other banks, lending to financial institutions, investments, advances, other assets, bills payable, borrowings, deposits and other liabilities. The particular measurement methods adopted are disclosed in the individual policy statements associated with each item.

6.16.2 Off setting

Financial assets and financial liabilities are set off and the net amount is reported in the financial statements when there is a legally enforceable right to set off and the Bank intends to either settle on a net basis, or to realise the assets and to settle the liabilities simultaneously.

6.17 Functional and presentation currency

Items included in the financial statements are measured using the currency of the primary economic environment in which the Bank operates. The financial statements are presented in Pakistani Rupees, which is the Bank's functional and presentation currency.

6.18 Earning per share

The Bank presents earnings per share (EPS) for its ordinary shares which is calculated by dividing the profit or loss attributable to ordinary shareholders of the Bank by weighted average number of ordinary shares outstanding during the year. Diluted EPS is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding for the effect of all dilutive potential ordinary shares (if any).

| 307 | | | 2014 | 2013 |
|---|---|------|------------|---------|
| 7 | Cash and balances with SBP and NBP | Note | (Rupees in | '000') |
| Cash in h | nand | | 93,849 | 43,395 |
| 771000000000000000000000000000000000000 | with State Bank of Pakistan | 7.1 | 193,270 | 129,598 |
| | with National Bank of Pakistan in current account | 7.1 | 26,890 | 8,000 |
| Dalario I | | | 314,009 | 180,993 |

7.1 This represents the balance maintained with SBP and NBP to meet the minimum balance requirement equivalent to 5 % as cash reserve and 10% as liquidity reserve of the Bank's time and demand liabilities in accordance with the Prudential Regulations.

| | | | 2014 | 2013 |
|------------|---------------------------|------|------------|---------|
| 8 | Balances with other banks | Note | (Rupees in | '000') |
| In Pakista | an: | | | |
| On curren | nt accounts | | 42,033 | 25,407 |
| On savin | g accounts | 8.1 | 312,043 | 272,923 |
| | sit accounts | 8.2 | 250,000 | 650,000 |
| | | | 604,076 | 948,330 |

- 8.1 These accounts carry mark-up ranging from 6.5% to 9.8% (2013: 6.5% to 9.6%) per annum.
- 8.2 These term deposits carry mark-up ranging from 9.9% to 10.65% (2013: 9.9% to 10.4%) per annum with maturity up to three months.

| | | | 2014 | 2013 |
|------------|------------------------------------|------|-----------------------|---------|
| 9 | Investments-net of provisions | Note | Note (Rupees in '000' | |
| Federal C | Govt. Securities: | | | |
| Market tre | easury bills (Held to maturity) | | | 299,278 |
| Market tre | easury bills (Held for trading) | | 347,180 | 98,481 |
| | investment bond (Held to maturity) | 9.1 | 100,347 | |
| | | | 447,527 | 397,759 |

9.1 This PIB is held to maturity and due to be matured on July 19, 2015 and carries coupon rate of 11.25% per annum.

| | | 2014 | | 2013 | |
|-----------------------------|------|--------|-------------------|--------|-------------------|
| | Note | Number | (Rupees in '000') | Number | (Rupees in '000') |
| 10 Advances | | | | | |
| Micro credit advances | 10.1 | 76,497 | 4,002,046 | 39,448 | 2,017,596 |
| Micro lease | 10.2 | | • | 5 | 41 |
| Other advances | 10.3 | 294 | 26,369 | 239 | 18,432 |
| | | | 4,028,415 | | 2,036,069 |
| Less: Provisions held: | | | | | |
| Specific | 10.4 | 931 | 8,274 | 309 | 3,640 |
| General | 10.5 | | 25,473 | | 13,182 |
| Sub-Total | | | 33,747 | | 16,822 |
| Advances (net of provision) | | | 3,994,668 | | 2,019,247 |

All advances are secured by personal guarantees. These includes fully secured advances amounting to Rs. 1,472,360 thousand (2013: Rs. 714,350 thousand) whereas the remaining advances are secured by personal guarantees except for staff loans.



| | The second | 2014 | | | | |
|---|-------------------------|--|-----------------|-------|--|--|
| | Not later than one year | Later than one year and not later than five years | Over five years | Total | | |
| | | (Rupe | es in '000') | | | |
| Lease rental receivable | | | | | | |
| Guaranteed residual value | | | | | | |
| Minimum lease payments | | | | | | |
| Less: Finance charge for future periods | | *- | | | | |
| Present value of minimum lease payments | | • | | | | |
| | | | 2013 | | | |
| | Not later than one year | Later than one year and not later than five years | Over five years | Total | | |
| | | (Rupee | s in '000') | | | |
| Lease rental receivable | 44 | | | 44 | | |
| Guaranteed residual value | | | | 100 | | |
| Minimum lease payments | 44 | • | | 44 | | |
| Less: Finance charge for future periods | (3) | | | (3) | | |
| Present value of minimum lease payments | 41 | | | 41 | | |

10.3 These advances are staff loans and carry markup rate of 5% per annum (2013: 5%). This amount includes a loan sanctioned to the Chief Executive Officer of Rs. 4,019 thousand (2013: Rs. 1,888 thousand) at a markup rate of 5% (2013: 5%).

10.4 Particulars of non-performing advances

The total advances of Rs. 35,918 thousand (2013: Rs. 13,199 thousand) placed under non-performing status include Rs. 10,935 thousand (2013: Rs. 4,486 thousand) against secured gold loans;

| | | | 2014 | | |
|--|-------------------------------|--|----------------------|-------------------------------------|--------------------------------|
| | Number | Amount outstanding (Rupees in '000') | % | Provision required (Rupees in | Provision held '000') |
| OAEM Sub-standard Doubtful Loss | 294 226 408 3 931 | 12,447 9,219 14,088 164 35,918 | 0 25 50 100 | 1,441 6,670 164 8,275 | 1,441 6,670 164 8,275 |
| Total | | 33,310 | 2013 | | |
| | Number | Amount outstanding (Rupees in '000') | % | Provision required (Rupees in | Provision held |
| | 74 | 3,864 | 0 | (rtapess #. | |
| OAEM | 81 | 3,834 | 25 | 444 | 444 |
| Sub-standard | 114 | 4,307 | 50 | 2,002 | 2,002 |
| Doubtful Loss | 40 | 1,194 | 100 | 1,194 | 1,194 |
| Total | 309 | 13,199 | | 3,640 | 3,640 |

10.5 This represents general provision equivalent to 1% (2013: 1%) of the outstanding advances net of specific provisions and those against which gold collaterals are taken.



Movement of provision against non-performing advances is as under:

| Reversal during the year | | | | 2014 | | | 2013 | |
|--|--|---------------|-------------------|---------|--------|--|--------------|----------|
| Opening balance 3,640 13,183 16,823 3,515 7,786 11,301 Charge for the year 34,725 12,290 47,015 10,863 5,397 16,260 Reversal during the year - | | Note | Specific | General | Total | Specific | General | Total |
| Charge for the year Reversal during the year Amounts written off 10.6.1 (30,091) (3 | | | (Rupees in '000') | | | (Rupees in '000') | | |
| Reversal during the year | Opening balance | | 3,640 | 13,183 | 16,823 | 3,515 | 7,786 | 11,301 |
| Amounts written off 10.6.1 (30,091) - (30,091) (10,738) - (10,738) - (10,738) 4,634 12,290 16,924 125 5,397 5,522 8,274 25,473 33,747 3,640 13,183 16,823 10.6.1 Particulars of write offs Note (Rupees in '000') Against provisions Directly charged to profit and loss account 30,091 10,738 - 30,091 10,738 10 | Charge for the year | | 34,725 | 12,290 | 47,015 | 10,863 | 5,397 | 16,260 |
| A 634 12,290 16,924 125 5,397 5,522 | Reversal during the year | | • | | - | - | | - |
| Closing balance 8,274 25,473 33,747 3,640 13,183 16,823 2014 2013 2014 2013 2014 2013 2015 2015 2015 2015 2015 2015 | Amounts written off | 10.6.1 | (30,091) | • | | | | (10,738) |
| 2014 2013 2014 2013 2014 2013 2014 2013 2014 2013 2014 2013 2015 2015 2015 2015 2 | | | 4,634 | 12,290 | 16,924 | The state of the s | | |
| 10.6.1 Particulars of write offs Note (Rupees in '000') Against provisions 30,091 10,738 Directly charged to profit and loss account - - 11 Operating fixed assets Capital work-in-progress 11.1 36,436 33,470 Property and equipment 11.2 464,000 125,251 Intangible assets 11.3 82,211 76,438 | Closing balance | _ | 8,274 | 25,473 | 33,747 | 3,640 | 13,183 | 16,823 |
| Against provisions 30,091 10,738 Directly charged to profit and loss account - - 11 Operating fixed assets 0 10,738 Capital work-in-progress 11.1 36,436 33,470 Property and equipment 11.2 464,000 125,251 Intangible assets 11.3 82,211 76,438 | | | | | | | 2014 | 2013 |
| Directly charged to profit and loss account - - | 10.6.1 Particulars | s of write of | fs | | | Note | (Rupees in ' | 000') |
| 10,738 10,738 10,738 11 11 12 12,738 11 12 12,738 11 13 13 14 14 15 15 15 15 15 15 | | d loss accou | nt. | | | | 30,091 | 10,738 |
| Capital work-in-progress 11.1 36,436 33,470 Property and equipment 11.2 464,000 125,251 Intangible assets 11.3 82,211 76,438 | Directly charged to profit and | 0 1033 20000 | | | | | 30,091 | 10,738 |
| Property and equipment 11.2 464,000 125,251 Intangible assets 11.3 82,211 76,438 | 11 Operating | fixed asset | s | | | | | |
| Property and equipment 11.2 464,000 125,251 Intangible assets 11.3 82,211 76,438 | Capital work-in-progress | | | | | 11.1 | 36,436 | 33,470 |
| Intangible assets 11.3 82,211 76,438 | | | | | | 11.2 | 464,000 | 125,251 |
| | The state of the s | | | | | 11.3 | 82,211 | 76,438 |
| | | | | | | | 582,647 | 235,159 |
| 11.1 Capital work-in-progress | 11.1 Capital wo | rk-in-progr | ess | | | | | |
| Civil works 18,503 6,546 | Civil works | | | | | | 18,503 | 6,546 |
| | | | | | | | 5,863 | 14,778 |
| | | contractors | | | | Signal Barry | 12,070 | 12,146 |
| 36,436 33,470 | | | | | | | 36,436 | 33,470 |



| | Cost as at January 1 | Additions/ (deletions) | Adjustments/ write-offs | Cost as at December 31 | Accumulated depreciation as at January 1 Rupees in '000 | Depreciation charge/ (deletions) / for the year | Adjustments/ write-offs | Accumulated depreciation as at December 31 | Book value as at December 31 | Annual depreciation rate |
|---------------------------------|----------------------------|---------------------------|----------------------------|------------------------------|---|---|----------------------------|--|------------------------------------|--------------------------------|
| Owned assets | | | | Note that | Kupees III 000 _ | | | | | |
| Land | | 113,381 | | 113,381 | | | | | 113,381 | 0% |
| Leasehold improvements | 51,254 | 136,175 (62) | (1,029) | 186,338 | 13,618 | 10,292 (13) | (111) | 23,786 | 162,552 | 10% |
| Furniture and fixtures | 31,398 | 42,232 (332) | | 73,298 | 8,463 | 5,213 (122) | 1: | 13,554 | 59,744 | 10% |
| Office equipment | 32,892 | 29,294 (183) | | 62,003 | 8,120 | 4,365 (80) | | 12,405 | 49,598 | 10% |
| Computer equipment | 96,613 | 42,100 (2,347) | (1,441) | 134,925 | 58,779 | 28,821 (1,923) | (1,009) | 84,668 | 50,257 | 20% - 33.33% |
| Vehicles | 3,069 | 30,414 (830) | | 32,653 | 995 | 3,691 (501) | | 4,185 | 28,468 | 20% |
| | 215,226 | 393,596 (3,754) | (2,470) | 602,598 | 89,975 | 52,382 (2,639) | (111) (1,009) | 138,598 | 464,000 | |
| Assets held under finance lease | | | | | | | | | | |
| Vehicles | | | | | | | | | | 20% |
| | 215,226 | 393,596 (3,754) | (2,470) | 602,598 | 89,975 | 52,382 (2,639) | (111) | 138,598 | 464,000 | |



11.2 Property and equipment (cont'd)

| | | | | | 2013 | | | | | |
|---------------------------------|----------------------------|---------------------------|----------------------------|------------------------------|--|---|----------------------------|--|------------------------------------|--------------------------|
| | Cost as at January 1 | Additions/ (deletions) | Adjustments/ write-offs | Cost as at December 31 | Accumulated depreciation as at January 1 | Depreciation charge/ (deletions) / for the year | Adjustments/ write-offs | Accumulated depreciation as at December 31 | Book value as at December 31 | Annual depreciation rate |
| | | | | | R | upees in '000 | | | | |
| Owned assets | | | | | | | | | | |
| Leasehold improvements | 40,668 | 10,586 | | 51,254 | 10,338 | 3,280 | | 13,618 | 37,636 | 10% |
| | 25,109 | 6,530 | | 31,398 | 6,523 | 2,014 | | 8,463 | 22,935 | 10% |
| Furniture and fixtures | 25,105 | (241) | | | | (74) | 1 - | | | |
| Office equipment | 28,571 | 4,355 | | 32,892 | 5,819 | 2,310 | | 8,120 | 24,772 | 10% |
| | | (34) | | | | (9) | | | | |
| Computer equipment | 84,706 | 15,182 | | 96,613 | 50,814 | 10,234 | | 58,779 | 37,834 | 20% - 33.33% |
| | | (3,275) | | | | (2,269) | | | | |
| Vehicles | 1,379 | 1,690 | | 3,069 | 709 | 286 | | 995 | 2,074 | 20% |
| | 180,433 | 38,343 | | 215,226 | 74,203 | 18,124 | | 89,975 | 125,251 | |
| | | (3,550) | • | | | (2,352 | , , , | | | |
| Assets held under finance lease | | | | | | | | | | |
| Vehicles | | 36-44 | | | | | | | | 20% |
| | 400 400 | 20 242 | | 215,226 | 74,203 | 18,124 | - | 89,975 | 125,251 | |
| | 180,433 | 38,343 (3,550) | | 213,220 | 14,200 | (2,352 | | | | |

M

11.2.1 Detail of tangible assets sold:

Fixed assets sold during the year are as follows:

| | Particulars of assets | Particulars o | f purchaser | Cost | Accumulated depreciation | Book value | Sale proceeds | Mode of d | lisposal |
|------|--|-------------------------|---|---------------------------|--|---|--|------------------------------------|----------------------|
| | | | | | Rupees in | | | | |
| | Owned assets Vehicles | Ch. Farruk | h Chafaar | | | | | | |
| | | Ch. Farruki | | | | | | | |
| | Honda City Manual | Ch. Abdul | | 830 | 501 | 329 | 910 | As per l | Policy |
| | Items with book value of lower then Rs. 250,000 or cost of | | | | | | | | |
| | lower then Rs. 1,000,000 | Wastech C | Computers | 2,924 | 2,138 | 786 | 496 | As per | Policy |
| | | | | 3,754 | 2,639 | 1,115 | 1,406 | | |
| | 2013 | | | 3,550 | 2,356 | 1,194 | 1,059 | | |
| 11.3 | Intangible assets | | | | 2014 | | | | |
| | | Cost as at January 1 | Additions/ (deletions)/ (adjustments) | Cost as at December 31 | Accumulated amortization as at January 1 | Amortization charge/ (deletions) (adjustments) for the year | Accumulated amortization as at December 31 | Book value as at December 31 | Useful Life years |
| | | | | | Kupees III 000 | | | | |
| | Computer software | 143,284 | 25,208 | 168,492 | 66,846 | 19,435 | 86,281 | 82,211 | 5-10 |
| | | 143,284 | 25,208 | 168,492 | 66,846 | 19,435 | 86,281 | 82,211 | 5-10 |
| | | | | | | | | | |

2

Computer software

| | Laboratoria | المستقدة الما | 2013 | | | Maria Caracteria | |
|-------------------------|---|---------------------------|--|---|--|------------------------------------|----------------------|
| Cost as at January 1 | Additions/ (deletions)/ (adjustments) | Cost as at December 31 | Accumulated amortization as at January 1Rupees in '000 | Amortization charge/ (deletions) (adjustments) for the year | Accumulated amortization as at December 31 | Book value as at December 31 | Useful Life years |
| 137,421 | 5,863 | 143,284 | 49,847 | 16,999 | 66,846 | 76,438 | 5-10 |
| 137,421 | 5,863 | 143,284 | 49,847 | 16,999 | 66,846 | 76,438 | 5-10 |



| | | | 2014 | 2013 |
|--|-------------------------------|------|-------------------|------------------|
| 12 0 | ther assets | Note | (Rupees in ' | 000') |
| Income / mark-up a | accrued on loans and advances | | 131,261 | 52,781 |
| Income / mark-up a | accrued on balance with banks | | 6,856 | 5,650 |
| Prepayments | | | 19,035 | 20,171 |
| Security deposits | | | 2,531 | 2,310 |
| Stationery and star | mps on hand | | 4,396 | 5,375 |
| Receivable from F | INCA International, Inc. | | 13,738 | 32,895 |
| Receivable from M | ESSA | | 2,869 | |
| Others | | | 33,902 | 17,272 |
| | | | 214,588 | 136,454 |
| 13 D | eferred tax asset | | | |
| Deferred tax asset | arising in respect of: | | | |
| Gratuity payable | | | 10,125 | 1,503 |
| The state of the s | pensated absences | | 1,471 | 235 |
| And the second s | on unused business losses | | 171,507 | 70 170 |
| Deferred tax asset | on unabsorbed depreciation | | 65,601 248,704 | 78,478 80,216 |
| Deferred tax liabilit | y arising in respect of: | | 240,704 | 30,210 |
| Operating fixed as | sets | | 25,749 | 19,294 |
| | | | 222,955 | 60,922 |

13.1 The deferred tax asset recognized in the financial statements represents the management's best estimate of the potential benefit which is expected to be realized in furture years in the form of reduced tax liability as the Bank would be able to set off the profits earned in those years against temporary differences including unused business losses.

Management has prepared a business plan of the Bank for five years using assumptions which are linked to various variable factors such as the economic outlook of the country, investment growth, interest rate movements, expansion in depositors / advances portfolio etc.

14 Deposits

| The second street was a second second | | 20 | 114 | 2013 | 3 |
|---------------------------------------|------|--------------------|-------------------|--------------------|-------------------|
| | Note | Number of accounts | (Rupees in '000') | Number of accounts | (Rupees in '000') |
| Fixed deposits | 14.1 | 3,680 | 3,322,180 | 2,712 | 2,128,875 |
| Saving deposits | 14.1 | 96,733 | 833,399 | 77,395 | 311,862 |
| Current deposits | | 221,258 | 500,598 | 158,238 | 294,727 |
| | | 321,671 | 4,656,177 | 238,345 | 2,735,464 |

14.1 These represents term deposits having tenure of 1 to 36 months carrying profit rates ranging from 6.00% to 14.15% (2013; 5.25% to 15.63%) per annum. The saving deposits represent accounts carrying interest rates ranging from 6% to 10% (2013; 6% to 10%) per annum.

| | | 20 | 14 | 2013 | 3 |
|---------------|--|--------------------|-------------------|--------------------|-------------------|
| | | Number of accounts | (Rupees in '000') | Number of accounts | (Rupees in '000') |
| 14.2 | Particulars of deposits by ownership | | | | |
| 1) Individua | al depositors | 321,606 | 4,159,087 | 238,168 | 2,337,931 |
| 2) Institutio | onal depositors: | | | | |
| a) Co | prporations, firms and other such entities | 65 | 497,090 | 177 | 397,533 |
| b) Ba | inks and financial institutions | | - | The state of | |
| | | 321,671 | 4,656,177 | 238,345 | 2,735,464 |

14.3 Deposits include deposits from related parties amounting to Rs.146,102 thousand (2013: Rs. 65,950 thousand).



| | | | 2014 | 2013 |
|------|---|--------------|------------|----------|
| 15 | Borrowings | Note | (Rupees in | n '000') |
| -Run | gs from banks/ financial institutions in Pakistan ning Finance-JS Bank | 15.1 15.2 | 201,100 | |
| -Run | ning Finance-NIB Bank | 15.2 | 201,100 | |

- 15.1 This is secured against the partial guarantee of 40% on the loss incurred on account of principal, as provided by the State Bank of Pakistan (SBP) Microfinance Credit Guarantee Fascility (MCGF) loan guarantee and a first pari-passu charge on all present and future assets of FINCA MFB to the extent of financing amount with a 20% margin. Mark-up is payable quarterly at rate of 11.86% per annum i-e. 3months KIBOR + 1.65bps. (2013: Nil). Maturity of the borrowing is upto October 1, 2015 i-e one year from the date of first draw down. The total financing amount is Rs. 400 million.
- 15.2 This is secured against the unconditional and irrevocable MCGF of 40% by SBP and rest 60% will be secured through first pari-passu hypothecation charge on all assets including current and fixed assets located everywhere in Pakistan with 25% margin. Further any other security may be requested by bank from time to time plus the bank shall have a banker's lien on all the customer deposits, accounts and properties held with the bank. Mark-up from first drawdown is payable quarterly at the rate computed at 3months KIBOR + 1.60bps. (2013: Nil). Maturity of the borrowing is within 12 months. The facility agreement is made during the year but not availed as yet. The total financing amount is Rs. 200 million.

| | | | 2014 | 2013 |
|---------------------------------|--|------|---------------|---------|
| 15.3 | Details of borrowings from financial institutions | Note | (Rupees in 'C | 000') |
| | Secured | | ****** | |
| | Borrowings from financial institutions | | 201,100 | |
| 16 | Other liabilities | | | |
| Markup / retu | urn / interest payable | 16.1 | 84,449 | 54,767 |
| Bills payable | | | 4,922 | 1,813 |
| Accrued exp | | | 53,110 | 22,140 |
| Current taxa | | | 12,653 | 3,848 |
| Gratuity paya | | 16.2 | 44,270 | 27,572 |
| | g compensated absences | 16.3 | 11,543 | 9,671 |
| | INCA Afghanistan | | 1,033 | |
| A COMPANY CONTRACTOR CONTRACTOR | 10 March 19 M - 10 March 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 | | 154 | 4,020 |
| Withholding | rant payable to Stitching to Promote Women's World Banking | | 362 | 2,643 |
| | | | 28,508 | 12,387 |
| Sundry credi | nors | | 241,004 | 138,861 |

16.1 Markup payable on deposits from key management personnel amounts to Rs. 1,029 thousand (2013: Rs. 9 thousand) and on deposits from Directors amounts to Rs. 644 thousand (2013: Rs. 359 thousand).

| | 2014 | 2013 |
|---|------------|----------|
| 16.2 Gratuity payable | (Rupees in | (000') |
| Present value of defined benefit obligation | 44,270 | 27,572 |
| Less : Fair value of plan asset | | <u> </u> |
| | 44,270 | 27,572 |

Following is the reconciliation from the opening balances to the closing balances for the net defined benefit liability / (asset) and its components.

| Balance at 1 January | 27,572 | 15,341 |
|--|--------|--------|
| Included in profit or loss | | |
| Current service cost | 10,257 | 6,248 |
| Interest cost | 3,409 | 1,688 |
| interest cost | 13,666 | 7,936 |
| Included in OCI Actuarial loss/(gain) arising from experience adjustment | 5,731 | 4,295 |
| Less: Payments made during the year | 2,699 | |
| Balance at 31 December | 44,270 | 27,572 |



| | 2014 | 2013 |
|---|--------------------------------|--------------|
| 16.2.1 Expenses to be charged to P&L | (Rupees in | '000') |
| Current service cost | 10,257 | 6,248 |
| Interest cost | 3,409 | 1,688 |
| Interest income on plan asset | | |
| | 13,666 | 7,936 |
| 16.2.2 Total remeasurement Chargeable in Other Comprehensive Income | | |
| Remeasurement of plan obligation: | | |
| Actuarial (gain)/losses from changes in demographic assumptions | | |
| Actuarial (gain)/losses from changes in financial assumptions | | * |
| Experience adjustments | 5,731 | 4,295 |
| | 5,731 | 4,295 |
| Return on plan assets, excluding interest income | | |
| Total remeasurement chargeable in other comprehensive income | 5,731 | 4,295 |
| 16.2.3 Changes in net liability | | |
| Balance sheet liability at January 1 | 27,572 | 15,341 |
| Expense chargeable to profit and loss | 13,666 | 7,936 |
| Remeasurement chargeable in other comprehensive income | 5,731 | 4,295 |
| Benefit paid | (2,699) | |
| Balance sheet liability at December 31 | 44,270 | 27,572 |
| 16.2.4 Significant actuarial assumptions | | |
| Discount rate used for profit and loss charge | 13.00% | 11.00% |
| Discount rate used for year end obligation | 11.25% | 13.00% |
| Mortality rates | SLIC 2001-05 Setback 1 Year | SLIC 2001-05 |
| | October 1 real | |
| 16.2.5 Estimated expense to be charged to P&L in 2015 | 2015 (Rupees in '000') | |
| Current service cost | 16,377 | |
| Interest cost on defined benefit obligation | 4,827 | |
| Interest income on plan asset | - | |
| | 21,204 | |
| | | |

16.2.6 Significant actuarial assumptions for the determination of the defined obligation are discount rate and expected rate of salary increase. The sensitivity analysis below have been determined based on reasonably possible changes of the respective assumptions occurring at the end of the reporting period, while holding all other assumptions constant:

- If the discount rate is 100 basis points higher (lower), the defined benefit obligation would decrease by Rs. 4,949 thousand (increase by Rs. 6,015 thousand).
- If the expected rate of salary increases (decreases) by 100 basis points, the defined benefit obligation would increase by Rs. 6,137 thousand (decrease by Rs. 5,138 thousand).

Furthermore in presenting the above sensitivity analysis, the present value of the defined benefit obligation has been calculated using the projected unit credit method at the end of the reporting period, which is the same as that applied in calculating the defined benefit obligation recognised in the balance sheet.

There was no change in the methods and assumptions used in preparing the sensitivity analysis from prior years.

16.2.7 The average duration of the defined benefit obligation is 12 years

| | | 2014 | 2013 | | | |
|---|--------|-------------------|-------|--|--|--|
| 16.3 Accumulated compensated abs | sences | (Rupees in '000') | | | | |
| Present value of defined benefit obligation | | 11,543 | 9,671 | | | |
| Less : Fair value of plan asset | | | | | | |
| Closing balance | | 11,543 | 9,671 | | | |
| | | | | | | |

The following table shows reconciliation from the opening balances to the closing balances for the net defined benefit liability (asset) and its components.

| | | 2014 | 2013 |
|---|------|--------------------------------|-----------|
| | | (Rupees in 'C | 000') |
| Balance at 1 January | | 9,671 | 7,340 |
| Included in profit or loss | | | |
| Current service cost | | 542 | 852 |
| Interest cost | | 1,282 | 807 |
| | | 1,824 | 1,659 |
| Included in OCI | | 48 | 672 |
| Actuarial gain arising from experience adjustment Benefits paid | | | - |
| | | 11,543 | 9,671 |
| Balance at 31 December | | 11,543 | 9,071 |
| 16.3.1 Expenses to be charged to P&L | | | |
| Current service cost | | 542 | 852 |
| Past service cost | | | - |
| Interest cost | | 1,282 | 807 |
| | | 1,824 | 1,659 |
| 16.3.2 Total remeasurement chargeable in other comprehensive income | | | |
| Remeasurement of plan obligation: | | | |
| Actuarial (gain)/losses from changes in demographic assumptions | | • | - |
| Actuarial (gain)/losses from changes in financial assumptions | | | |
| Experience adjustments | | 48 | 672 |
| Datum as alegand coasts evaluating interest income | | 48 | 672 |
| Return on planned assets, excluding interest income Total remeasurement chargeable in other comprehensive income | | 48 | 672 |
| 16.3.3 Changes in net liability | | | |
| Balance sheet liability at January 1 | | 9,671 | 7,340 |
| Expense chargeable to profit and loss | | 1,872 | 1,659 |
| Benefit paid | | 44 542 | 8,999 |
| Balance sheet liability at December 31 | | 11,543 | 0,999 |
| 16.3.4 Significant actuarial assumptions | | | |
| Discount rate used for profit and loss charge | | 13.25% | 11.00% |
| Discount rate used for year end obligation | | 11.25% | 13.25% |
| Mortality rates | | SLIC 2001-05 Setback 1 Year | EFU 61-66 |
| | | | |
| 16.3.5 Estimated expense to be charged to P&L in 2015 | | 2015 | |
| | | (Rupees in '000') 2,441 | |
| Current service cost Interest cost on defined benefit obligation | | 1,299 | |
| Interest income on plan asset | | | |
| | | 3,740 | |
| 16.3.6 The average duration of the defined benefit obligation is 19 years | | | |
| 17 Share capital - | | | |
| 17.1 Authorised capital | | | |
| 2014 2013 | | 2014 | 2013 |
| (Number of shares) | Note | (Rupees in | 000.) |
| 500,000,000 500,000,000 Ordinary shares of Rs. 10 each | | 5,000,000 | 5,000,000 |
| | | | |



| 2014 | 2013 | | | | 2014 | 2013 | |
|-----------------|--|------------------------------------|-------|------|-------------------|-----------|--|
| | of shares) | | | Note | (Rupees in '000') | | |
| | | Ordinary shares of Rs. 10 each | | | | | |
| 473,198,044 | 473,198,044 | Fully paid in cash | | 17.3 | 4,731,980 | 4,731,980 | |
| 17.3 | Share capital has b | been subscribed by the following: | | | | | |
| 391,730,653 | 391,730,653 | FINCA Microfinance Cooperatief U.A | 82.8% | | 3,917,307 | 3,917,307 | |
| 33,119,747 | 38,250,000 | Kashf Holdings (Private) Limited | 7.0% | | 331,197 | 382,500 | |
| 30,771,739 | 30,771,739 | International Finance Corporation | 6.5% | | 307,717 | 307,717 | |
| 5,130,253 | | Acumen Fund | 1.1% | | 51,303 | | |
| 12,445,652 | | Triodos Fair Share Fund | 2.6% | | 124,456 | 124,456 | |
| 473,198,044 | The state of the s | | 100% | | 4,731,980 | 4,731,980 | |
| | | | | | 2014 | 2013 | |
| 18 | Deferred grants | | | Note | (Rupees in | (000') | |
| Opening balance | ce | | | | 12,956 | 15,883 | |
| Grant received | | | | 18.1 | 6,670 | - | |
| State Ban | k of Pakistan (value | chain financing scheme) | | 18.2 | 3,675 | | |
| State Ban | k of Pakistan (value | enterprise lending) | | 10.2 | 10,345 |).e | |
| Markup earned | on funde | | | | | 307 | |
| Less: Grant am | | | | | (5,089) | (3,234) | |
| Loos. Grant am | | | | | 18,212 | 12,956 | |

^{18.1} This represents grant received from State Bank of Pakistan (SBP) under the Financial Inovation Challenge Fund (FICF) of Financial Inclusion Program (FIP) to promote Innovative Rural and Agricultural Finance in Pakistan. The term of the grant is from July 01, 2014 to December 31, 2014 and amounts to Rs. 10,745 thousand amounts in aggregate.

This represents grant received from State Bank of Pakistan (SBP) under Institutional Strengthning Fund (ISF) of Financial Inclusion Program (FIP) to explore the segment of un-banked small entrepreneurs. The term of the grant is from April 01, 2014 to December 31, 2014 and amounts to Rs. 3,675 thousand amounts in aggregate.

| amounts to | Rs. 3,675 thousand amounts in aggregate. | | 2014 | 2013 |
|-----------------|---|------|------------|---------|
| 19 | Memorandum / Off-balance sheet items | Note | (Rupees in | (,000 |
| Bills for colle | ection | | | |
| Acceptance | s, endorsements and other obligations | | | - |
| Contingent | | | | • |
| | | | - | • |
| 20 | Mark-up / return / interest earned | | | |
| Interest / m | ark-up on advances | | 1,145,560 | 599,890 |
| | ned on investments in government securities | | 45,772 | 25,059 |
| | ark-up on bank accounts | | 55,804 | 68,026 |
| interest / ma | ark-up on bank accounts | | 1,247,136 | 692,975 |
| 21 | Mark-up / return / interest expensed | | | |
| D | | | 354,780 | 212,456 |
| Deposits | | | 6,478 | |
| Borrowings | | | 361,258 | 212,456 |
| 22 | Fee, commission and brokerage income | | | |
| | and the first | | 101,711 | 49,833 |
| Loan proce | | | 19,887 | 12,401 |
| | Cheque Book issuance | | 97,337 | 55,676 |
| Others | | | 218,935 | 117,910 |
| | | | | |

17

| | | | 2014 | 2013 |
|--|---|--|--|--|
| 23 | Other income | Note | (Rupees in '0 | 000') |
| Grant income | | | 5,089 | 3,234 |
| Recovery of d | lebts previously written off | | 10,999 | 9,180 |
| Others | | | 194 | 204 |
| | | | 16,282 | 12,618 |
| 24 | Administrative expenses | | | |
| Staff salaries | and other benefits | 24.1 | 518,136 | 311,737 |
| Contribution to | o employee provident fund | | 19,212 | 12,549 |
| Printing, statio | onery and periodicals | | 19,637 | 10,845 |
| Advertisemen | t end of the second | | 35,550 | 6,747 |
| Rent | | | 63,090 | 34,064 |
| Office running | | | 17,883 | 9,528 9,037 |
| Vehicle runnin | ng expenses | | 13,562 5,622 | 1,939 |
| Insurance Office security | y / personnel services | | 37,868 | 17,731 |
| Repairs and n | | | 30,391 | 27,105 |
| Communication | | | 40,748 | 20,489 |
| Travel and tra | | | 66,740 | 35,642 |
| Utilities | | | 36,461 | 20,684 |
| Legal and pro | ifessional | | 35,000 | 27,251 |
| Auditors' remu | uneration | 24.2 | 2,685 | 1,800 |
| | research | | 14,547 | 6,665 |
| Training and r | | | 52,382 | 18,124 |
| Depreciation | | 11.2 | | |
| Depreciation Amortisation | | 11.2 | 19,435 | 16,999 |
| Depreciation Amortisation Others | s includes Rs. 924 thousand (2013: 688 thousand) | 11.3 | 19,435 1,600 1,030,549 | 16,999 867 589,803 |
| Depreciation Amortisation Others | | 11.3 | 19,435 1,600 1,030,549 | 867 |
| Depreciation Amortisation Others 24.1 This | s includes Rs. 924 thousand (2013: 688 thousand) Auditors' remuneration | 11.3 | 19,435 1,600 1,030,549 tive Officer. | 867 589,803 |
| Depreciation Amortisation Others 24.1 This 24.2 Audit fee | s includes Rs. 924 thousand (2013: 688 thousand) Auditors' remuneration cations | 11.3 | 19,435 1,600 1,030,549 tive Officer. | 867 589,803 |
| Depreciation Amortisation Others 24.1 This 24.2 Audit fee Fee for certific | s includes Rs. 924 thousand (2013: 688 thousand) Auditors' remuneration cations | 11.3 | 19,435 1,600 1,030,549 tive Officer. 2,400 25 | 867 589,803 1,600 |
| Depreciation Amortisation Others 24.1 This 24.2 Audit fee Fee for certific | s includes Rs. 924 thousand (2013: 688 thousand) Auditors' remuneration cations | 11.3 | 19,435 1,600 1,030,549 tive Officer. 2,400 25 260 | 1,600 - 200 |
| Depreciation Amortisation Others 24.1 This 24.2 Audit fee Fee for certific Out of pocket | s includes Rs. 924 thousand (2013: 688 thousand) Auditors' remuneration cations expenses Other charges | 11.3 | 19,435 1,600 1,030,549 tive Officer. 2,400 25 260 | 1,600 - 200 |
| Depreciation Amortisation Others 24.1 This 24.2 Audit fee Fee for certific Out of pocket | s includes Rs. 924 thousand (2013: 688 thousand) Auditors' remuneration cations expenses Other charges osed by SBP | 11.3 | 19,435 1,600 1,030,549 tive Officer. 2,400 25 260 2,685 | 1,600 - 200 1,800 |
| Depreciation Amortisation Others 24.1 This 24.2 Audit fee Fee for certific Out of pocket 25 Penalties importing Bank charges | s includes Rs. 924 thousand (2013: 688 thousand) Auditors' remuneration cations expenses Other charges osed by SBP | 11.3 | 19,435 1,600 1,030,549 tive Officer. 2,400 25 260 2,685 | 1,600 - 200 1,800 |
| Depreciation Amortisation Others 24.1 This 24.2 Audit fee Fee for certific Out of pocket 25 Penalties importing Bank charges Net loss on di | s includes Rs. 924 thousand (2013: 688 thousand) Auditors' remuneration cations expenses Other charges osed by SBP | 11.3 | 19,435 1,600 1,030,549 tive Officer. 2,400 25 260 2,685 1,266 7,605 1,170 | 1,600 - 200 1,800 8 4,310 597 |
| Depreciation Amortisation Others 24.1 This 24.2 Audit fee Fee for certific Out of pocket 25 Penalties importing Bank charges | s includes Rs. 924 thousand (2013: 688 thousand) Auditors' remuneration cations expenses Other charges osed by SBP | 11.3 | 19,435 1,600 1,030,549 tive Officer. 2,400 25 260 2,685 | 1,600 - 200 1,800 |
| Depreciation Amortisation Others 24.1 This 24.2 Audit fee Fee for certific Out of pocket 25 Penalties importing Bank charges Net loss on di | s includes Rs. 924 thousand (2013: 688 thousand) Auditors' remuneration cations expenses Other charges osed by SBP | 11.3 | 19,435 1,600 1,030,549 tive Officer. 2,400 25 260 2,685 1,266 7,605 1,170 2,694 | 867 589,803 1,600 - 200 1,800 8 4,310 597 5,200 |
| Depreciation Amortisation Others 24.1 This 24.2 Audit fee Fee for certific Out of pocket 25 Penalties impo Bank charges Net loss on di Others | Auditors' remuneration cations expenses Other charges osed by SBP sposal / deletion of fixed assets | 11.3 | 19,435 1,600 1,030,549 tive Officer. 2,400 25 260 2,685 1,266 7,605 1,170 2,694 | 867 589,803 1,600 - 200 1,800 8 4,310 597 5,200 |
| Depreciation Amortisation Others 24.1 This 24.2 Audit fee Fee for certific Out of pocket 25 Penalties importing Bank charges Net loss on direction Others 26 For the year | Auditors' remuneration cations expenses Other charges osed by SBP sposal / deletion of fixed assets | in respect of gratuity expense of Chief Execut | 19,435 1,600 1,030,549 tive Officer. 2,400 25 260 2,685 1,266 7,605 1,170 2,694 12,735 | 867 589,803 1,600 - 200 1,800 8 4,310 597 5,200 10,115 |
| Depreciation Amortisation Others 24.1 This 24.2 Audit fee Fee for certific Out of pocket 25 Penalties impo Bank charges Net loss on di Others | Auditors' remuneration cations expenses Other charges osed by SBP sposal / deletion of fixed assets | 11.3 | 19,435 1,600 1,030,549 tive Officer. 2,400 25 260 2,685 1,266 7,605 1,170 2,694 12,735 | 867 589,803 1,600 - 200 1,800 8 4,310 597 5,200 10,115 |
| Depreciation Amortisation Others 24.1 This 24.2 Audit fee Fee for certific Out of pocket 25 Penalties important charges Net loss on directory Others 26 For the year Current | Auditors' remuneration cations expenses Other charges osed by SBP sposal / deletion of fixed assets Taxation | in respect of gratuity expense of Chief Execut | 19,435 1,600 1,030,549 tive Officer. 2,400 25 260 2,685 1,266 7,605 1,170 2,694 12,735 | 867 589,803 1,600 - 200 1,800 8 4,310 597 5,200 10,115 |
| Depreciation Amortisation Others 24.1 This 24.2 Audit fee Fee for certific Out of pocket 25 Penalties importing Bank charges Net loss on dia Others 26 For the year Current Deferred For the prior | Auditors' remuneration cations expenses Other charges osed by SBP sposal / deletion of fixed assets Taxation | in respect of gratuity expense of Chief Execut | 19,435 1,600 1,030,549 tive Officer. 2,400 25 260 2,685 1,266 7,605 1,170 2,694 12,735 | 867 589,803 1,600 - 200 1,800 8 4,310 597 5,200 10,115 |
| Depreciation Amortisation Others 24.1 This 24.2 Audit fee Fee for certific Out of pocket 25 Penalties import Bank charges Net loss on dia Others 26 For the year Current Deferred For the prior Current | Auditors' remuneration cations expenses Other charges osed by SBP sposal / deletion of fixed assets Taxation | in respect of gratuity expense of Chief Execut | 19,435 1,600 1,030,549 tive Officer. 2,400 25 260 2,685 1,266 7,605 1,170 2,694 12,735 (14,660) (11,497) (26,157) | 867 589,803 1,600 - 200 1,800 8 4,310 597 5,200 10,115 |
| Depreciation Amortisation Others 24.1 This 24.2 Audit fee Fee for certific Out of pocket 25 Penalties importing Bank charges Net loss on dia Others 26 For the year Current Deferred For the prior | Auditors' remuneration cations expenses Other charges osed by SBP sposal / deletion of fixed assets Taxation | in respect of gratuity expense of Chief Execut | 19,435 1,600 1,030,549 tive Officer. 2,400 25 260 2,685 1,266 7,605 1,170 2,694 12,735 (14,660) (11,497) (26,157) | 867 589,803 1,600 - 200 1,800 8 4,310 597 5,200 10,115 |

n

26.1 Clause 66 (xviii) of part I of second schedule of the Income Tax Ordinance, 2001 exempts any income derived by Microfinance Banks for a period of five years starting from first day of July, 2007 subject to the condition that the Bank shall not distribute it's profits to the shareholders and such profits are utilised for microfinance services. Charge for the year on account of taxation represents the minimum tax liability payable under section 113 of the Tax Ordinance at the rate of 1% of aggregate turnover for the period.

| | | | | | | 2014 | 2013 | |
|---------------|-----------------------|-------------------------|-------------------------------|----------------|-------------------------|-------------------------|---------------------|--|
| 26.2 | Reconciliation of ta | ıx | | | Note | (Rupees in '000') | | |
| | Accounting profit / (| loss) before taxation | | | | 30,796 | (5,131) | |
| | Tax rate % | | | | | 35% | 35% | |
| | Tax on accounting | rate | | | | 10,778 | (1,796) | |
| | Tax effect of incom | e chargeable to tax a | at lower rate | | | (23,635) | (4,771) | |
| | Prior year tax adjus | tment | | | | | | |
| | Tax effect of inadm | issible expenses | | | | 31,410 | 12,505 | |
| | Tax effect of admis | sible expenses | | | (33,213) | (12,335) | | |
| | Effect on deferred t | ax balance including | unused busines | s losses | | 160,010 | 12,908 | |
| | Current tax provision | n | | | | 145,350 | 6,511 | |
| 27 | Number of employe | ees | | | | | | |
| | | | 2014 | | | 2013 | | |
| | | Credit / Sales staff | Banking / Support staff | Total staff | Credit / Sales staff | Banking / Support staff | Total staff | |
| Permanent | | 579 | 577 | 1,156 | 324 | 396 | 720 | |
| Contractual | | 1 | 111 | 112 | | | 77 | |
| Total | | 580 | 688 | 1,268 | 324 | 473 | 797 | |
| 28 | Number of branche | es and permanent b | ooths | 20 | 014 | 2013 | | |
| | | | | Branches | Permanent Booths | Branches | Permanent Booths | |
| At the beginn | ing of the year | | | 34 | 28 | 31 | 5 | |
| | m permanent booths | | | 4 | - | | | |
| Opened durin | g the year | | | 4 | 34 | 3 | 23 | |
| Loss: Closed | during the year | | | 42 | 62 | 34 | 28 | |
| At the end of | | | BELESKIE ! | 42 | 58 | 34 | 28 | |
| THE CHU OF | uno Joan | | | | | 34 | 20 | |

29 Remuneration of directors and executives

The aggregate amounts charged in the financial statements for the year in respect of remuneration, including benefits to the Chief Executive, Directors and Executives of the Bank are as follows:

| Managerial remuneration 13,252 12,028 - 49,583 House rent allowance - 825 - 19,833 Provident fund 1,325 1,203 - - 4,958 Utilities allowance - - - - 2,381 Medical Allowance 1,232 75 - 2,578 Conveyance/Car Allowance 600 1,800 - - 13,329 Others - - - - 1,720 16,409 15,931 - - 94,382 Others - - - - 94,382 Others - - - - - 94,382 Others - - - - - - - 94,382 Others - - - - - - - - - | S | Executive | tors | Direc | utive | Chief Execu | |
|---|--------|-----------|-----------|---------|--------|-------------|-------------------------------|
| Managerial remuneration 13,252 12,028 - - 49,583 House rent allowance - 825 - - 19,833 Provident fund 1,325 1,203 - - 4,958 Utilities allowance - - - - 2,381 Medical Allowance 1,232 75 - - 2,578 Conveyance/Car Allowance 600 1,800 - - 13,329 Others - - - - - 1,720 | 2013 | 2014 | 2013 | 2014 | 2013 | 2014 | |
| House rent allowance - 825 - - 19,833 Provident fund 1,325 1,203 - - 4,958 Utilities allowance - - - - 2,381 Medical Allowance 1,232 75 - - 2,578 Conveyance/Car Allowance 600 1,800 - - 13,329 Others - - - - - 1,720 | | | in '000') | (Rupees | | | |
| Provident fund 1,325 1,203 - - 4,958 Utilities allowance - - - - 2,381 Medical Allowance 1,232 75 - - 2,578 Conveyance/Car Allowance 600 1,800 - - 13,329 Others - - - - - 1,720 | 29,588 | 49,583 | | | 12,028 | 13,252 | Managerial remuneration |
| Utilities allowance - - - - 2,381 Medical Allowance 1,232 75 - - 2,578 Conveyance/Car Allowance 600 1,800 - - 13,329 Others - - - - - 1,720 | 11,835 | 19,833 | 55-1-1-1 | | 825 | | House rent allowance |
| Medical Allowance 1,232 75 - - 2,578 Conveyance/Car Allowance 600 1,800 - - - 13,329 Others - - - - - - 1,720 | 2,959 | 4,958 | | | 1,203 | 1,325 | Provident fund |
| Conveyance/Car Allowance 600 1,800 - - 13,329 Others - - - - - 1,720 | 2,771 | 2,381 | | | | | Utilities allowance |
| Others 1,720 | 187 | 2,578 | | | 75 | 1,232 | Medical Allowance |
| | 9,200 | 13,329 | | | 1,800 | 600 | Conveyance/Car Allowance |
| 16 409 15 931 - 94 382 | | 1,720 | - | | | | Others |
| 10,103 | 56,540 | 94,382 | | | 15,931 | 16,409 | |
| Number of persons at year end 1 1 46 | 29 | 46 | | | 1 | 1 | Number of persons at year end |

^{29.1} Executive means employees, other than the chief executive and directors, whose basic salary exceed five hundred thousand rupees in a financial year.

- 29.2 Aggregate amount charged to profit and loss account for the year in respect of travelling and hotel expenses of directors is Rs. 256 thousand (2013: Rs. 4 thousand) and Rs. Nil (2013: 567 thousand) respectively.
- 29.3 The Bank provides car allowance of Rs. 600 thousand (2013: 1,800 thousand) per annum to the Chief Executive Officer as part of the remuneration.

| | | | 2014 | 2013 | |
|-----------------|-------------------------------------|------|-------------------|-------------|--|
| 30 | Basic and diluted earning per share | Note | (Rupees in '000') | | |
| 30.1 | Profit for the year | | 176,146 | 1,380 | |
| | | | (Numb | er) | |
| Weighted aver | age number of ordinary shares | | 473,198,044 | 369,465,363 | |
| | | | (Rupe | es) | |
| Basic and dilut | ed earning per share | | 0.37 | 0.004 | |

30.2 There is no dilutive effect on the basic earning per share of the Bank.

31 Related party transactions

The Bank's related parties comprise of directors, key management personnel, shareholders and entities over which the directors are able to exercise significant influence and employee gratuity fund. The detail of Bank's share holders is given in note 17.4 while remuneration of key employee personnel is disclosed in note 29 to the financial statements. Transactions with related parties during the year, other than those which have been disclosed elsewhere in these financial statements, are as follows:

| | | 2014 | | | 2013 | | | |
|---------------------------------------|--------------------------------|-----------------------------|-----------------------|--------------------------------|-----------------------------|-----------------------|--|--|
| | Key management personnel | Associated company / parent | Other related parties | Key management personnel | Associated company / parent | Other related parties | | |
| | | | (Rupe | es in '000') | | | | |
| Deposits | | | | | | | | |
| Opening balance | 14,806 | 600 | 51,144 | 15,562 | 600 | 51,137 | | |
| Received during the year | 345,342 | | 483,864 | 95,271 | | 15,853 | | |
| Withdrawn during the year | (298,525) | | (450,529) | (96,027) | | (15,846) | | |
| Closing balance | 61,623 | 600 | 84,479 | 14,806 | 600 | 51,144 | | |
| Staff loans | | | | | | | | |
| Opening balance | 10,883 | | | 11,223 | | | | |
| Disbursement during the year | 16,895 | | | 3,100 | | | | |
| Repayments during the year | (16,097) | | | (3,440) | | | | |
| Closing balance | 11,681 | | | 10,883 | | | | |
| Transactions during the year | | | | | | | | |
| Mark-up/return/interest earned | 500 | | | 247 | | | | |
| Mark-up/return/interest expensed | 3,251 | | 5,503 | 403 | | 6,616 | | |
| Contribution to provident fund | 19,212 | | | 12,549 | | | | |
| | | | | | 2014 | 2013 | | |
| 32 Cash and cash eq | uivalents | | | Note | (Rupees in | n '000') | | |
| Cash and balances with SBP and NE | 3P | | | 7 | 314,009 | 180,993 | | |
| Balances with other banks | | | | 8 | 604,076 | 948,330 | | |
| Less: Deposits maturing after three r | months | | | | 918,085 | 1,129,323 | | |
| | | | | | 310,000 | 1,120,020 | | |

33 Capital risk management

33.1 The objective of managing capital is to safeguard the Bank's ability to continue as a going concern, so that it could continue to provide adequate returns and benefits to stakeholders by pricing products and services commensurately with the level of risk and comply with capital requirements set by SBP. It is the policy of the Bank to maintain a strong capital base at a reasonable cost so as to maintain investor, creditor and market confidence, sustain future development of the business and achieve low overall cost of capital with appropriate mix of cost of capital. The impact of the level of capital on shareholders' return is also recognised and the Bank recognises the need to maintain a balance between the higher returns that might be possible with higher gearing and the advantages and security afforded by a sound capital position.

| | | Interest | bearing / expos | ed to yield / inter | est risk | Non-Interest bearing / not exposed to yield / interest risk | | | | sk | WALL OF | |
|--------------------------------------|---------------------------------|----------------|--------------------------------|-------------------------------|---------------|---|----------------|--------------------------------|-------------------------------------|---------------|-----------|-----------|
| | Effective yield / interest rate | Upto one month | Over one month upto six months | Over six months upto one year | Over one year | Sub total | Upto one month | Over one month upto six months | Over six months upto one year | Over one year | Sub total | Total |
| | | | | | | | Rupees in '000 | | | | | |
| Financial assets | | | | | | | | | | | | |
| On balance sheet | | | | | | | | | | | | |
| Cash and balances with SBP and NBP | | | | | | | 314,009 | - | | | 314,009 | 314,009 |
| Balances with other banks/NBFls/MFBs | 9.9% - 10.65% | 562,043 | | * | | 562,043 | 42,033 | * | | | 42,033 | 604,076 |
| Investments - net of provisions | 9.93% - 9.96% | 147,527 | 200,000 | 100,000 | | 447,527 | | - | | | | 447,527 |
| Advances-net of provisions | 5% - 51.44% | 472,205 | 1,891,624 | 1,540,217 | 90,622 | 3,994,668 | | | | | | 3,994,668 |
| Other assets | | | | | 100 | Prince! | 188,626 | | | 2,531 | 191,156 | 191,156 |
| Off balance sheet | | 1,181,775 | 2,091,624 | 1,640,217 | 90,622 | 5,004,238 | 544,668 | | 4-115 | 2,531 | 547,198 | 5,551,436 |
| | | | | | | | | | | | | F 554 420 |
| Total | | 1,181,775 | 2,091,624 | 1,640,217 | 90,622 | 5,004,238 | 544,668 | | - | 2,531 | 547,198 | 5,551,436 |
| Financial liabilities | | | | | | | | | | | | |
| On balance sheet | | | | | | | | | | | | |
| Deposit and other accounts | 5.25% to 15.63% | 1,860,163 | 1,122,893 | 773,573 | 398,950 | 4,155,579 | 500,598 | - (| | | 500,598 | 4,656,177 |
| Borrowings | | | | 201,100 | | 201,100 | | | | | | 201,100 |
| Other liabilities | | | | | | | 124,270 | 23,630 | 16,201 | 52,553 | 216,654 | 216,654 |
| | | 1,860,163 | 1,122,893 | 974,673 | 398,950 | 4,356,679 | 624,868 | 23,630 | 16,201 | 52,553 | 717,252 | 5,073,931 |
| Off balance sheet | | | | | | | | | - | | | |
| Total | | 1,860,163 | 1,122,893 | 974,673 | 398,950 | 4,356,679 | 624,868 | 23,630 | 16,201 | 52,553 | 717,252 | 5,073,931 |
| On balance sheet gap | | (678,388) | 968,731 | 665,544 | (308,328) | 647,559 | (80,200) | (23,630) | (16,201) | (50,022) | (170,054) | 477,505 |
| Off balance sheet gap | | 1.4. | | | | | | | | | | |



| | | | | | | 20 | 013 | | | | | |
|--------------------------------------|---------------------------------|----------------|--------------------------------|-------------------------------------|---------------|-----------|--------------------------------|--------------------------------|-------------------------------------|-------------------------|--------------------|----------------------|
| | | Intere | est bearing / expose | ed to yield / intere | est risk | THE R | | Non-Interest bearin | g / not exposed to | o yield / interest risk | | |
| | Effective yield / interest rate | Upto one month | Over one month upto six months | Over six months upto one year | Over one year | Sub total | Upto one month Rupees in '000 | Over one month upto six months | Over six months upto one year | Over one year | Sub total | Total |
| Financial assets | | | | | | | | | | | | |
| On balance sheet | | | | | | | | | | | | |
| Cash and balances with SBP and NBP | | | | | | | 180,993 | | | | 180,993 | 180,993 |
| Balances with other banks/NBFIs/MFBs | 6.5%-10.4% | 722,922 | 200,000 | | | 922,922 | 25,408 | | | | 25,408 | 948,330 |
| Investments - net of provisions | 9.79%-9.91% | 299,278 | 98,481 | History. | | 397,759 | | | | | | 397,759 |
| Advances-net of provisions | 5% - 51.44% | 205,900 | 962,052 | 807,969 | 43,326 | 2,019,247 | - | | | - | | 2,019,247 |
| Other assets | | 1,228,100 | 1,260,533 | 807,969 | 43,326 | 3,339,928 | 108,603 315,004 | | - | 2,305 | 110,908 317,309 | 110,908 3,657,237 |
| Off balance sheet | | | - | - | | | • | | | | | |
| Total | | 1,228,100 | 1,260,533 | 807,969 | 43,326 | 3,339,928 | 315,004 | - | | 2,305 | 317,309 | 3,657,237 |
| Financial liabilities | | | | | | | | | | | | |
| On balance sheet | | | | | | | | | | | | |
| Deposit and other accounts | 5.25% to 15.63% | 1,109,476 | 624,990 | 606,050 | 100,222 | 2,440,738 | 294,726 | | 14 17 1 | • | 294,726 | 2,735,464 |
| Borrowings | | | | | | | | | | | | |
| Other liabilities | | | | | | | 64,104 | 14,984 | 11,478 | 30,756 | 121,322 | 121,322 |
| Off balance sheet | | 1,109,476 | 624,990 | 606,050 | 100,222 | 2,440,738 | 358,830 | 14,984 | 11,478 | 30,756 | 416,048 | 2,856,786 |
| Total | | 1,109,476 | 624,990 | 606,050 | 100,222 | 2,440,738 | 358,830 | 14,984 | 11,478 | 30,756 | 416,048 | 2,856,786 |
| On balance sheet gap | | 118,624 | 635,543 | 201,919 | (56,896) | 899,190 | (43,826) | (14,984) | (11,478) | (28,451) | (98,739) | 800,451 |
| Off balance sheet gap | | | | 1 | - | | | | - | - | | NE II |



34 Financial assets and liabilities (cont'd)

34.1 Credit risk management

Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation and cause the other party to incur a financial loss. The Bank's credit risk is primarily attributable to its advances. However, the Bank believes that it is not exposed to major concentration of credit risk. The Bank has an effective loan disbursement and recovery monitoring system which allows it to evaluate borrowers credit worthiness and identify potential problem loans. A provision for potential loan losses is maintained.

34.2 Liquidity risk management

Liquidity risk is the risk of being unable to raise funds at a reasonable price to meet commitments when they fall due, or take the advantage of investment opportunities when they rise. The management ensures that funds are available at all times to meet the funding requirements of the Bank. The Bank manages risk by maintaining sufficient liquidity at Head Office and the branches.

34.3 Interest rate risk management

Interest rate risk is the risk that the value of a financial instrument will fluctuate as result of changes in market interest rate. This risk is managed by regular review of market rates.

34.4 Fair value of financial instruments

The carrying values of all financial assets and financial liabilities reflected in the financial statements approximate their fair values except held to maturity assets which are carried at amortized cost.

M

| | | | 2014 | | |
|--|-----------|----------------|--------------------------------------|-------------------------------------|---------------|
| | Total | Upto one month | Over one month upto six months | Over six months upto one year | Over one year |
| | | | Rupees in '000' | | |
| Market rate assets | | | | | |
| Advances | 3,994,668 | 472,205 | 1,891,624 | 1,540,217 | 90,622 |
| Investments | 447,527 | 147,527 | 200,000 | 100,000 | 200 |
| Other earning assets | 562,043 | 562,043 | | | |
| Total market rate assets | 5,004,238 | 1,181,775 | 2,091,624 | 1,640,217 | 90,622 |
| Other non-earning assets | 1,376,232 | 557,690 | 47,626 | 43,220 | 727,696 |
| Total assets | 6,380,470 | 1,739,465 | 2,139,250 | 1,683,437 | 818,318 |
| Market rate liabilities | | | | | |
| Time deposits of Rs. 100,000 and above | 3,293,851 | 1,017,705 | 1,112,495 | 768,554 | 395,097 |
| Time deposits below Rs. 100,000 | 28,329 | 9,059 | 10,398 | 5,019 | 3,853 |
| Other cost bearing liabilities | 1,034,499 | 833,399 | | 201,100 | |
| Total market rate liabilities | 4,356,679 | 1,860,163 | 1,122,893 | 974,673 | 398,950 |
| Other non-cost bearing liabilities | 741,602 | 625,022 | 23,630 | 16,201 | 76,749 |
| Total liabilities | 5,098,281 | 2,485,185 | 1,146,523 | 990,874 | 475,699 |
| | | | 2013 | | |
| | Total | Upto one month | Over one month upto six months | Over six months upto one year | Over one year |
| | | | Rupees in '000' | | |
| Market rate assets | | | | | |
| Advances | 2,019,247 | 205,900 | 962,052 | 807,969 | 43,326 |
| Investments | 397,759 | 299,278 | 98481 | | |
| Other earning assets | 922,922 | 722,922 | 200,000 | | 42.226 |
| Total market rate assets | 3,339,928 | 1,228,100 | 1,260,533 | 807,969 | 43,326 |
| Other non-earning assets | 638,936 | 323,275 | 27,758 | 21,840 | 266,063 |
| Total assets | 3,978,864 | 1,551,375 | 1,288,291 | 829,809 | 309,389 |
| Market rate liabilities | | | | | |
| Time deposits of Rs. 100,000 and above | 2,103,573 | 790,832 | 613,753 | 600,765 | 98,223 |
| Time deposits below Rs. 100,000 | 25,303 | 6,783 | 11,237 | 5,285 | 1,998 |
| Other cost bearing liabilities | 311,862 | 311,862 | | - | |
| Total market rate liabilities | 2,440,738 | 1,109,477 | 624,990 | 606,050 | 100,221 |
| Other non-cost bearing liabilities | 433,587 | 362,851 | 14,984 | 11,478 | |
| Total liabilities | 2,874,325 | 1,472,328 | 639,974 | 617,528 | 144,495 |



Provident Fund 36

The following information is based on latest un-audited financial statements of the Fund:

| The following information is based on latest un-addited infancial statements of the Fund. | 2014 | 2013 |
|---|-------------------|--------|
| | (Rupees in "000") | |
| Size of the fund | 116,116 | 76,639 |
| Total investments | 102,637 | 50,000 |
| %age of investments made | 88% | 65% |

The investments are kept in saving accounts in scheduled banks and TDRs in the name of Trust, in accordance with requirements of section 227 of the Companies Ordinance, 1984.

Non adjusting event after the balance sheet date

The Board of Directors of the Bank in their meeting held on Masch 18, 2015 have passed on the dividend for the year ended December 31, 2014 2-11% (2013: Nil)

Date of authorisation 38

These financial statement were authorised for issue by the Board of Directors of the Bank on 18, 2015.

General 39

- Figures have been rounded to the nearest thousand unless otherwise specified.
- Corresponding figures have been re-arranged, wherever necessary, for the purpose of comparison. However, no significant rearrangements have been made.
- Where there are no amounts to be disclosed in the account captions as prescribed by BSD Circular No.11 dated December 30, 2003 issued by SBP in respect of forms of financial statements for Microfinance banks, these captions have not been reproduced in these financial statements.

